G R S 58

Previous references

Edn 17-96
Edn 251-12 (1, 2 & 4)
Edn 308-08 (6, 8 & 9) 1913 13
Edn 251-12 (3) (Edn)

Later references

Edn 11-16 29 & 55
Edn 176-11-11

File No 82

Serial Nos 3 & 6

GENERAL AND REVENUE SECRETARIAT

Serial Nos 3 & 6

Part B for Nov 14

SUBJECT

Revn of the Scale of pay of masters of Vernacular Schools

---

l-3 From IGE 11164/623 dt 29 3 13
Submits proposals for revising the scale of pay of masters of Ver Schools

To Do & compte 1307-9 dt 13 11-14
Sanctions as revised scale of pay

GPB 8,000—7 4-07

SRP
7 1 12 14
~~30-11-14~~

027

GRS 11] 1912 13

GENERAL AND REVENUE SECRETARIAT

(Edn)

NOTES

File No 89-12

FILE HEADING

Revision of the Scale of pay of Educational officers

From The Dy of Edn in Mysore

No 11164/623 Dated 29/3/13 Received 5/4/13

Diary No 6027 Enclos 2 Spare Copies Serial No 3

BRIEF ABSTRACT OF LETTER

With reference to para 6 of G.O No 7086-7/Edn 251-12-2 & 5/3/13, states that the improvement of the Scale of pay of Vernacular School teachers is a pressing necessity as it is not possible to secure efficient teachers for these Schools on the present Scale of pay and ~~requests that~~ Resubmits his proposals ~~may be no~~ for revising the Scale of pay of these teachers at a cost of Rs 46332/-

NOTES AND ORDERS

The previous file Edn 251-12 has been subd to Dewan on 12-2-13 for perusal of the Financial Secy's remarks subd for orders

2 May be awaited for a week

17/4/13

(Sub Sheet)

19/4

NOTES—First Sheet 19/4/13

GPB—5,000—1 6 12

R S 12]

General and Revenue Secretariat

Edn. File No 89 of 1912-13

Serial No 3

Resubmitted forwarded The file has not been received back from the Dewan's office

[illegible] 5/5/13 (18) 6

4 May be awaited file the 20th

S/Dt 9/5

[illegible] 10/5/13

5 Submitted

[illegible] 21/5/13 (18) 22

6 Sec 4)

S/Dt 23/5

7 The previous file is evidently still with the Dewan. This file is also submitted to him for perusal

[illegible] 27/5/13

1872 & Dewan

8 [illegible] 1/6/13

3373 / 5-6-13

The main file was returned with Dewan's orders on the 29th May 1913

[illegible] 6-6-13 [illegible] Case [illegible] [illegible] 9-8-13

NOTE—Contn sheet

PTO

GPB—65 000—7-1

G R S 12]

General and Revenue Secretariat

Edn File No 82 of 1912-13

Serial No 9

Re-submitted with the following note

In connection with the utilization of the special grant of 1 Lakh of Rupees sanctioned last year for the expansion and improvement of primary education the Dgl submitted proposals for fixing a revised scale of pay for Vernacular School teachers at an extra cost of Rs 46,332 pa. But Govt in their order No 7086-7/Edn 251-12-2 by the 5th March 1913 observed that some improvement in the ~~pay~~ scale of pay of Vernacular School teachers was necessary and ordered that the question should be dealt with separately

10 The Dgl of Edn in his present letter has pointed out the necessity for revising the scale of pay of Vernacular teachers as originally proposed by him. The chief reasons assigned are (1) It is not possible to secure efficient teachers on the present scale

NOTE—Contn sheet

GPB— 000—17 6 12

[illegible]

Central and Revenue Secretariat

Edn File No 82 of 1912-13

Serial No

of pay & (2) the fixing of a suitable scale of pay for the Vernacular teachers will give an impetus to primary education in the State

(11) The Dgl's Revision includes the following Schools

Anglo Hindustani Schools
Taluk Kannada Boys Schools
Taluk Kannada Girls' Schools
Taluk Hindustani Boys' Schools
} maintained from State Fund

Village Elementary Boys' Schools
Village Elementary Girls' Schools
AV Schools in Villages
} maintained from the Village School Fund

12 The Taluk Hindustani Girls' Schools are not taken into account in connection with the Revision, the Reason assigned being that they are few and are yet in an unsettled Condition Perhaps it would have been better if the Dgl had included the Anglo Hindustani & the Village Anglo Vernacular Schools in his Scheme

NOTE—Contn sheet

[illegible]ral and Revenue Secretariat

Edn File No 82 of 1912-13

Serial No

for the revision of the scale of pay of A V School teachers already submitted

13 The present and proposed scale under the 7 kinds of schools are given below

	Present Scale			Proposed Scale			Increase
	No	Rate	Cost	No.	Rate	Cost	
I Anglo Hindustani Schools (State Funds)	2	40	80	2	40	80	
	5	30	30	5	30	150	
	4	25	100	6	25	150	
	1	22	22	6	20	120	
	5	20	100	9	15	135	
	6	15	90	10	12	120	
	4	12	48	12	10	120	
	27	10	270				
	50		740 pm	50		875 pm	Rs 135 pm or 1620 pa
II Taluk Kannada Boys' Schools (State Funds)	2	30	60	5	30	150	
	5	25	125	10	25	250	
	6	20	120	20	20	400	
	11	15	165	40	15	600	
	21	12	252	50	12	600	
	148	10	1480	68	10	680	
	193		2202 pm	193	10	2680 pm	Rs 478 pm or 5736 pa

NOTE—Contn sheet

PTO

General and Revenue Secretariat

Edn File No 82 of 1912 – 13

Serial No	Present Scale No	Present Scale Rate	Present Scale Amount	Proposed Scale No	Proposed Scale Rate	Proposed Scale Amount	Increase
III Taluk Kannada Girls' Schools (State Funds)	1	130	130	1	130	130	Proposed to be treated as special
	1	85	85	1	85	85	
	1	68	68	1	68	68	
	3	50	150	3	50	150	
	1	45	45	1	45	45	
	1	40	40	1	40	40	
	2	35	70	2	35	70	
	2	30	60	10	30	300	
	3	25	75	15	25	375	
	25	20	500	24	20	480	
	1	16	16	36	15	540	
	25	15	375	61	12	732	
	26	12	312	97	10	970	
	3	11	33				
	158	10	1580				
	253		3539 pm	253		3,985 pm	Rs 446 pm or 5352 pa
IV Taluk Hindu Stain Boys' Schools (State Funds)	5	25	125	5	30	150	
	8	20	160	10	25	250	
	9	15	135	21	20	420	
	25	14	328	41	15	615	
	11	12	132	51	12	612	
	168	10	1680	75	10	750	
	203		2260 pm	203		2797 pm	Rs 537 pm or 6444 pa

NOTE—Contn sheet

PTO

I ~ 12]

General and Revenue Secretariat

File No 82 of 1912-13

Serial No	Present Scale No	Rate	Amount	Proposed Scale No	Rate	Amount	Increase
V Anglo Vernacular Schools (Village School Fund)	2	30	60	1	40	40	
	2	25	50	2	30	60	
	8	20	160	6	25	150	
	10	15	150	11	20	220	
	11	12	132	14	15	210	
	42	10	420	20	12	240	
				21	10	210	
	75		972	75	"	1130	Rs 158 per mensem or 1896 per annum
VI Village Elementary Boys' Schools (V-S Fund)	2	25	50	44	20	880	
	6	20	120	220	15	3300	
	24	15	360	528	12	6336	
	32	12	2784	1408	10	14080	
	1936	10	19360	Personal allowance to 2 teachers at Rs 5		18	
	2200		22674 per mensem	2200	"	24606 per mensem	Rs 1932 per mensem or 23184 per annum
VII Village Elementary Girls' Schools (V-S Fund)	2	20	40	5	20	100	
	1	15	15	18	15	270	
	23	12	276	53	12	636	
	152	10	1520	102	10	1020	
	178		1851 per mensem	178		2026	Rs 175 per mensem or 2100 per annum

P.T.O

NOTE—Contn sheet

C I B—60 CCO— 11 13

Serial No

14 The total extra cost on account of State Fund & Village Fund Schools is given below

State Fund Schools	Rs 19152 pa
Village Fund Schools	" 27180
Total	Rs 46332 pa

15 The Village School Fund is not in a position to meet this extra charge and the amount required will have to be given as a State Grant to the V.S. Fund as was done when the minimum pay of teachers was raised from Rs 7 to Rs 10 in 1907-08 and 1908 09

16 This may now be forwarded to the Comptroller unofficially for verifying the present scale and for remarks of a

Mw 24 8/12/13

Secretary

8/12/13

17 yes

CSB 8/12/13

18

Forwarded unofficially to the Comptroller for favour of verifying the present scale & for remarks

P Ramanawamase

For Secy, Govt Dept

20 11 9 8/12 12 13 KSR 8/12/13

NOTE—Contra sheet

A/c TAD

For verification & return & shall study the case further in the 7 D

14 8/12/13 67 8/11/12

GIB—(0000—11 13

G. I. S. I.

General and Revenue Secretariat

File No. 82 of 1912-13

Serial No.

19 As the proposition statement furnished by the Inspector General of Education was not in the prescribed printed form and it was prepared in March last and there have been several additions and alterations sanctioned subsequently by Government the Inspector General of Education was requested in this office letter No 3924/633 dated 23rd December 1913 to furnish a revised statement which has not yet been received. It is requested that it may be kindly obtained from that officer and forwarded for verification.

Mr Ullerman
For Comptroller
[illegible]

H [illegible] 15/1/1914

R 229
16-1-14

20 Submitted. May this be ~~[illegible]~~ sent unofficially to the Inspector General of Education for favour of furnishing the statement required by the Comptroller.

[illegible]
24
20/1/14

21 Forwarded unofficially to the Inspector General of Education for favour of a revised statement being furnished in the prescribed form.

H Rama Rao
for Secy to Govt Gen Depts

21 Jan 1914

U D No 147 & 21/1/14

NOTE—Contn sheet

GIP—60100—1113

45

9

I S 12]

General and Revenue Secretariat

File No 82 of 1914-13

Serial No

22

An abstract of the revised statement sent to the Comptroller is enclosed for reference. The lapse of nearly a year from the time the original proposals were submitted has necessitated their revision also in the light of the scale of pay sanctioned for Anglo-Vernacular School Masters in G O No 6590-2 / Edn 82-12 4 dy 30th December 1913. If these proposals are sanctioned before the beginning of the next official year, it will be possible to not only to increase the strength of the schools but also to improve their efficiency. It becomes also possible to stimulate private effort for the establishment of more aided schools by holding out to successful aided school-masters the prospect of entering Govt service.

No 39

M Shama Rao
26 1 1914

B2 IV

26 1 14

NOTE—Contn sheet

CPB - 0000 - 11 13

27/1/14

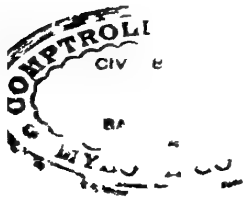
G 1 S 12]

General and Revenue Secretariat

Edn File No 82 of 1912-13

Serial No 23

No no 153 & 29/1/14



COMPTROLL CIV

R 91 & 30 1-14

Submitted with the Dgl's revised proposals which involve an addl cost of Rs 84729 3/5 per annum against Rs 46332 as originally proposed. The Dgl has sent a copy of the revised statement to the Comptroller. Forward unofficially to the Comptroller for favour of verifying the ~~de~~ present scale & return the file early.

A Rama Rao

For Secy to Govt.
Edn Deptt

Mw 24 27/1/14

11 7 14

30/1/14

W 26/2

R 248 & 25/2/14

26/2/14

24 Returned duly verified with the differences observed ~~noted~~ noted in the statement

2 Valyanaythety
Asst Comptr

24 2-14

NOTE—Contn sheet

GPB—60 000—7 11 1

5G 1 S 12]

6027

General and Revenue Secretariat | Edn File No 82 of 1912-13

Serial No

25

Br II may be consulted

Submd

8/9 ...

3 3 14

Bas

26 Secy

SPR 4/3

27 Br to pr favour of opinion - the file may be treated as urgent

CSB 10/3/14 JR

Recd 5 10 PM 10/3

H Ins 10 5 8

Subd

28 The increase of recurring expenditure is Rs 85257 3/5 of which the Provincial Fund represent Rs 22,825 2/3 and the Village School Funds Rs 62,432 per annum. As stated in para 15 above the V S Fund is unable to bear this extra charge and the amount if sanctioned will have to be given as a State grant to the V S Fund

Obl SN 26/3/14

29 Unless the V S Fds themselves are able to bear the charges of the reorganisation it wd simply mean a further contribution from State Rev which has already contributed more than handsomely to the cause of education. Any further grants can only mean

NOTE—Contn sheet

CPB 60 000—7 11 13

neral and Revenue Secretariat | Edn File No 82 of 1912-13

Serial No

Starving other equally beneficial spending departments eg medical &c such schemes should self-supporting & as the V-S FDs are not able to meet these charges, the F D cannot support it

28 3/14

F I Secy

M S Fm

30 Please scrutinize whether there is any overlapping between this proposal & the proposal ~~[illegible]~~ relating to A-V school teachers included in the scheme already sanctioned by Govt. Were not for instance Anglo-Hindustani and village Anglovernacular schools included in the other scheme. The matter requires careful ~~[illegible]~~ exn of figures.

M

1/4

Pl see [illegible] 3/14

31 There is no overlapping between this proposal and the one already sanctioned in G O No 6590-21 Ed F 82 12 4 & 30 12 1913. The 69 A-V Schools therein referred to do not include either (1) the

Flag X

NOTE—Contn sheet

G R S 12]

General and Revenue Secretariat | Du File No 82 of 1912

Serial No

1058 Anglo-Hindustani Schools or (2) the Anglo Vernacular Schools maintained from local funds Nor do the sanctioned and the present proposals exhaust the schools altogether The Girls' Schools (other than the Taluk Kannada and Village Elementary) the Normal Schools, the Sanskrit Schools and the Technical and other Special Schools have not been included in any of the proposals It is understood that separate revision proposals will be received in respect of them later on

32 Similarly also the schools in receipt of grant in-aid and other schools in respect of which it is proposed to give fresh grants, will, it is learnt form the subject of another reference

33 As all the proposals have not been brought in one comprehensive scheme much difficulty is experienced in checking them in the office

[illegible] [illegible]

[M S Fm

34 1) Please put S F. in red against those items in the D.G.'s list which relate to State Funds and V. S. F against those which relate to Village school Fund. —

Attended to [illegible]

NOTE—Contn sheet

G R S 12]

General and Revenue Secretariat

Edn File No 82 of 1912-13

Serial No

Calculate & shew below in a tabular form the average pay of a teacher of each class as per present scale and proposed scale, thus,

class of ~~Anglo Hindusthani~~ schools as per I G s list	Average pay of a teacher as per present scale	Average pay of a teacher as per proposed scale
1 Anglo Hindusthani S F	14 11 6 p m	18 8 6
2 Taluk Kanada Boys' S F	11-6 2 "	14-0-9
3 Girls' S F	12 5 5 "	15-8-8
4 Taluk Hindustani Boys' S F	11-4-11 "	14-8 1
5 A-V schools (L F) V S F	13 2 9 "	17-14-5
6 Village Elementary Boys V S F	10-5-10 "	12 5 0
7 Girls' V S F	11-13-2 "	14-12 3

The average cost should be found by dividing the total cost (including allowances) by the number of teachers]

35 The question of the capacity of the V-S Fund to bear the additional charges is not an important one. If primary education is to spread in the state the fund must be reorganized if it is kept on. It has reached its utmost capacity as it is now constituted — in fact exceeded it — and further addl. expenditure must fall on the State Funds. There need be no

NOTE—Contn sheet

GPB—60 000—7 11 13

G R S 12]

General and Revenue Secretariat | Edn File No. 82 of 1912-13

Serial No

objection on that score.

16 But I very seriously doubt as to whether the very large increase of nearly Rs 8500 per annum is really necessary in raising the average pay of the teachers of the classes under consideration or that is the same the in securing a more rapid flow of promotion amongst them. Days are gone when literacy was rare and had a high mark value. Now a days such literary knowledge as a school master of the class under consideration need possess cannot claim to be on a higher level as regards earning capacity than an elementary practical knowledge of a craft or of agriculture cum with physical endurance. There is no reason why a village school master should be better paid than a village constable, a village postman, process servers of courts compounders vaccinators and a whole host of similar employees in all departments at the bottom of the scale. The DI. has not adduced any strong grounds in support of his proposal. The pay of schoolmasters until 1908 were considerably below Rs 10 in many cases and it was only in that year that the minimum was raised to

Only 6% of the people is literate!

NOTE—Contn sheet

GPB—60 000—25 9 13

G R S 12]

General and Revenue Secretariat | Edn File No 82 of 1912-13

Serial No

1058

Rs 10 throughout the State at a very considerable additional cost. The necessity of a wholesale measure in the same direction so soon afterwards is not apparent. Whether a higher type of men will be attracted to the schools as the result of the changes proposed is very doubtful. The raising of the standard of teaching capacity can be better effected by creating facilities for training at a fraction of the cost now proposed. All that seems necessary now is to rule that teachers in all these schools who pass through a certain course of training (for which some concessions & facilities should be given) would get a small personal allowance. By that means we shall get better qualification for higher pay. According to the I.G.'s proposals we shall be spending nearly a lakh of rupees a year more without effecting any appreciable improvement in the standard.

M
7/4/14

Mr BVN

37 Resolved with the [illegible] [illegible]

[illegible]

38 Seen. Send on

M
7/4

BVN

NOTE—Contn sheet

GPB—60 000—25 9 13

G R S 12]

General and Revenue Secretariat | Edn File No 82 of 1912-13

Serial No

1058

Rs 10 throughout the State at a very considerable additional cost. The necessity of a wholesale measure in the same direction so soon afterwards is not apparent. Whether a higher type of men will be attracted to the schools as the result of the changes proposed is very doubtful. The raising of the standard of teaching capacity can be better effected by creating facilities for training at a fraction of the cost now proposed. All that seems necessary now is to rule that teachers in all these schools who pass through a certain course of training (for which some concessions & facilities should be given) would get a small personal allowance. By that means we shall get better qualification for higher pay. According to the J.G.'s proposals we shall be spending nearly a lakh of rupees a year more without effecting any appreciable improvement in the standard.

M
7/4/14

Mr BVN

37 Resolved with [illegible] [illegible]

[illegible]

38 Seen. Send on

M
7/4

NOTE—Contn sheet

GPB—60 000—25 9 13

6027 17

3 P S 12]

General and Revenue Secretariat

Edn File No 82 of 1912-13

Serial No

39 Submd with the Finl Secy's opinion

8/p
20 4 14

BS 40 Secy E A) SPR 20/4

41 The I G has given reasons for an increase in the pay & prospects of the teachers employed in the lower schools attempts are being made to improve the quality of education by training teachers &c if trained men are to look forward only to 10 Rs pm during all their lives, they would have very little heart indeed in their work

42 With only 6 % of the population able to read & write, however imperfectly, it ~~seems~~ would be a grave failure of duty if Govt did not do all in their power to extend & improve education with the prices of foodgrain & the necessaries of life standing as they have been at a high level for several years past, 10 Rs pm can hardly be regarded as a living wage even - Even an ordinary cooly gets 6 as a day & a cook 12 to 15 Rs pm It is ~~high~~ a useful

NOTE—Contn sheet

GPB—60 000—7 11 13

G P S 12]

General and Revenue Secretariat

Edn File No 82 of 1912-13

Serial No

thing not to depreciate the value of the schoolmasters work & profession unduly by ranking him with menial servants

43 As stated by the I.G. of Edn in most provinces of Br India the minimum pay of a trained teacher is 12 Rs In the Resolution on Indian Educational Policy 1913 the Govt of India say that "trained teachers should receive not less than 12 Rs p.m. (special rates being given in certain areas), they should be placed in a graded service, & they should ~~be~~ either be eligible for a pension or admitted to a provident fund"

44 The I.G.'s proposals may be sanctioned & it may be laid down that appointments on 12 Rs & above should as far as possible be given only to trained men

(1st Member) CSS 25/4/14

45 ~~46~~ The Inspector General was asked to send up a revised statement taking into account the additions sanctioned

Council matter

NOTE—Contn sheet.

GPB—60 000—7 11 13

G I S 12]

General and Revenue Secretariat | File No ✓ of 191 ✓

Serial No

Since the date of his proposals (March last year) The number of additional teachers in the present scale is given as 86 That would not account for such a large increase as about 38000 R over the scale originally proposed.. The I G should at least have given some plausible reasons for this large increase now proposed I should like to discuss this matter personally with the Secretary in Bangalore

3/5/14

For study

46
Asst Secy W
Will you kindly have a draft order put up [illegible]

[illegible] for a draft [illegible]

9/7/14

NOTE—Contn sheet.

GPB—(0 000—7 11 13

G I S 12]

22

General and Revenue Secretariat | Edn File No 82 of 1912

Serial No

47 Draft Sanctioned 13/16 7 1914

Ans 18/7

48 EAA

~~Circulated to~~

49 Submitted to the member Council with draft & final note by the 1st member.

CSB 2/7/14

50 approved 24/7

51 approved 26/7

52 Dewan

CSB 28/7/14

505 28-7-14

Recd 3/8/14

NOTE—Contn sheet

CPB 60 000—7 11 13

Edn 82-12 23

Final Note by the First Member of Council

Subject - Revision of the scale of pay of Education officers

53

---

(1) The Inspector General of Education has submitted proposals for improving the pay and prospects of the school masters of (1) the Anglo-Vernacular schools maintained from Village School Funds (2) of the Anglo-Hindustani schools and (3) of the Vernacular Boys' and Girls' schools in the State excepting the Taluk Hindustani Girls' schools - affecting 3066 teachers and involving an annual additional expenditure of Rs 84729$\frac{3}{5}$ as against his first proposal affecting 3152 teachers and involving an additional cost of Rs 46332 per annum resulting in an increase over the first proposed scale by Rs. 38397$\frac{3}{5}$ or Rs 38000 in round figures

(2) This increase of Rs 38000 in spite of a reduction in the number of teachers by 86 is due to the creation of new grades carrying higher rates of pay and putting a very large number of teachers in those grades The exclusion of 86 teachers

teachers in Taluk Kannada Girls' Schools is due to the exclusion of middle schools at District head quarters for -- which separate proposals have been sent and considered the chief increases are under Village Elementary Boys' Schools (28 000 odd) and Village Elementary Girls' Schools (4 000 odd) The other increases are comparatively small

(3) In Village Elementary Boys' Schools the number - of teachers (2 200) is the same as that originally proposed by the Inspector General but the increase in cost per year is Rs 51 468/- as against Rs 23 148/- according to the - first proposal This item alone accounts to an increase of Rs 28 284/ The scale originally proposed for these schools was 44(20) 220(15) 528(12) and 1408(10) The scale now proposed is 50(25) 50(20) 500(15) 600(12) and 1 000(10) This change has improved the condition of 408 teachers who were - originally proposed to get a salary of Rs 10/

(4) Again in Village Elementary Girls' schools only one additional teacher is proposed but the difference in the increase of cost per year is Rs 4 224 The scale originally proposed and that now proposed being as follows -

Original scale - 5(20) 18(15) 53(12) and 102(10)

Scale now proposed - 10(25) 20(20) 30(15), 50(12) and 69(10)

(5) We are dealing with a large class of public servants and the increase of Rs 84857/- though large is not - disproportionate for their number The proposals of the -- Inspector General involving an yearly increase of Rs 84857/- may be sanctioned without any reduction and brought into effect from the beginning of the next quarter We may rule - that unpassed men should ordinarily not get more than 10 Rs and untrained men more than 15 Rs

H Mangundayya

3/8/14

First Member of Council

Edn 82-12 26

Submitted to His Highness

54 A

(1) I submit herewith a Final Note by the First Member regarding the revision of the scales of pay of the teachers in the Elementary and certain Anglo-Vernacular Schools in the State, involving an additional expenditure of Rs 84,857 per annum

Pages 14 to 16 of Office note

(2) The Financial Secretary is not in favour of the proposal The Minimum pay of School Masters throughout the State was raised to Rs 10 in 1908 and the Financial Secretary states that there is no necessity for a wholesale revision, such as the one under reference so soon He is of opinion that what is necessary now is to rule that teachers in all these schools who pass through a certain course of training would get a small personal allowance and to create necessary facilities for their training

Para 36, Page 16

(3) The First Member states that as we are dealing with a large class of public servants numbering 3066 the increase of Rs 84,857 though large is not disproportionately so and that the Inspector General's proposals may be sanctioned without any reduction He adds that it may be ruled that unpassed men should not ordinarily get more than Rs 10 and untrained men more than Rs 15

Para 5 of the Final Note (A)

(4) The State has embarked on a policy of expansion of primary education and large sums have been sanctioned for increasing the number of primary schools All these measures will be very ineffective unless the quality of the teaching agency is improved by higher pay and better prospects If trained men are to be employed in these schools, they should have something better to look forward to than the minimum pay of Rs 10 The Inspector General has therefore proposed the creation of new grades carrying higher rates of pay and has put a large number of teachers in these grades

EEw 82-12 27

(5) There is provision for this extra charge in the current year's budget and the recommendations of the First Member have been agreed to by the other Members of Council The proposals may be graciously sanctioned

spl

M Symonds
7th Nov 1914

Edn 82-12 28

Record of Cases submitted for the Orders of His Highness the Maharaja

N 3117
7 11 14

Subject

Revision of the scales of pay of the teachers in the Village Elementary and certain A V Schools in the State at an additional expenditure of Rs 84,857 per annum

390

55

Order

KRMP
9/11/14

57 Seen
19/11/14

56 Secretary E&A
Action may be taken early
9 11 14 RG

58
24/11

59
30 11 14

60 Issue at once
10/11/14
10/11

B
1/12/14

R S 12]

General and Revenue Secretariat | Edn File No 82 of 1912-13

Serial No	
6	To the Dy Commr & Comptr 1307-9 & 13 11 14 Sanctions a revised Scale of pay for the masters of the Var schools

NOTE—Contn sheet

G1B— OCG 2 11 4

6027

10/2-10/13

Edn 81]

OFFICE OF INSPECTOR GENERAL OF EDUCATION IN MYSORE

No 11164 / 623 Enc 2

Bangalore 29th March 1913

From, Shama Rao Esq I A
Offg Inspector General of Education in Mysore

To C S Balasundaram Iyer Esq B A
Secretary to the Government of His Highness the Maharaja
of Mysore Departments of Education &c Bangalore

Sir

With reference to the observations contained in para 6 of the Government Order No 7080-7/Edn 251-12-2 of the 5th March 1913 I have the honour to submit for the reconsideration of Government my proposals contained in paras 11 12 and 13 of my Memorandum sent to Government with my letter no 8518/463 dated 1st February 1913 and in doing so I beg to thank the Government for agreeing with me that an amelioration in the prospects of the masters referred to is needed Unless the rates of pay are revised there is no hope of securing better men of efficiency and thereby improving the quality of the education imparted at present for want of suitable buildings no more schools can be immediately opened and we have also to wait till the results of the next Public Examinations are declared for securing the required number of teachers In the meanwhile the improvement of the prospects of the masters is a pressing necessity and I have therefore ventured to resubmit my proposals for the favourable consideration of Government in the hope that an impetus will be given to primary education by the prospect of its early sanction

2 In this connection I take the liberty of inviting the atten-

attention of Government to the action already taken by the Government of Bombay, the Punjab and Cochin where a higher scale of pay is provided for trained teachers and teachers in Primary schools than is provided in this State In Bombay the minimum pay of a trained teacher is Rs 12 if he is employed as a Head Master and Rs 11 if employed as an Assistant In the Punjab, the minimum pay of a trained Head Master of an Elementary School is Rs 15 and that of an Assistant is Rs 12 In Cochin the following is the scale provided for teachers in Vernacular Schools for boys -

Primary Department	Grade I	Rs 8-10
	II	10-12
	III	12-15
	IV	15-18
	V	18-20
Lower Secondary Department	Grade I	20-25
	II	25-30
	III	30-35

3 The Director of Public Instruction in Madras in his Report for 1911-12 observes that, in his opinion, nothing would conduce more to the improvement of elementary education than a substantial increase in the pay of teachers

4 It will be noticed that in comparison with the above scales the scale proposed by me is a very moderate one and I venture to hope therefore that it will receive early sanction

5 A detailed statement showing the modifications proposed appended

I have the honour to be

Sir,

Your most obedient servant

Ramachandra Rao

Offg Inspector General

Educ - G Edn, 8212-3

94

Extract from the Memorandum of the Inspector General of Education on the expansion and improvement of ~~the~~ primary education in the Mysore State

3

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11 Then again it has been found that the progress of Primary education is much impeded for want of sufficient encouragement to the masters doing efficient or meritorious work Many of the masters of primary schools have been without any promotion for the past several years and at present regard the future with blank despair Their claims for promotion are legitimate but for want of a fairly definite scale it has not been possible to satisfy their requests though made with growing clamour The practice now in existence of inviting proposals annually from the Inspecting officers for promotions to masters has been periodically a cause of recurring hopes and disappointments for the masters and is associated with considerable demoralizing effect To avoid such periodical unrest an attempt has now been made to lay down a scale on rates of pay varying from Rs 10 to Rs 20 for rural and other teachers and hereafter it will only be necessary to increase the number in each grade on a basis of percentages to be settled after the present proposals are sanctioned as new schools come into existence and as new hands are entertained

12 A reference to the accompanying statement III will sho that out of 2941 existing teachers no less than 2420 are getting only Rs 10 I have with my letter No 2479/136 of the 28th August 1912 submitted proposals for fixing a scale and grading the pay of the masters employed in Colleges High Schools Anglo-Vernacular schools maintained from State Funds and of the Inspecting officers In my present proposals a similar attempt has been made for the 10 Anglo-Verracular Schools maintained from Local Funds 6 Anglo-Hindustani Schools and for the Vernacular Boys' and Girls' schools excepting the Taluk Hindustani Girls' Schools which are now in a somewhat unsettled state and which can only be taken up after an Inspectress is appointed Including the 141 teachers for 141 schools to be newly started as stated in para 5 and 73 additional hands required for the existing schools as mentioned in para 7

the

the total number of teachers comes to 3175 and these are proposed to be distributed as shown in statement IV

13 The aggregate additional expenditure which the proposed revision entails is distributed as follows -

	Per annum
(1) Village Elementary Boys' Schools	Rs 23 184
(2) Village Elementary Girls' Schools	Rs 2 100
(3) Local Fund Anglo-Vernacular Schools	Rs 1 896
(4) Anglo- industani Schools	Rs 1 620
(5) Taluk Kannada Boys' Schools including Panchama Schools	Rs 5 735
(6) Taluk Kannada Girls' Schools	Rs 5 352
(7) Taluk Hindustani Boys' Schools	Rs 6 444

This additional outlay is necessary to fix a scale once for all for the existing teachers so that they may do good work with contented mind and also in order to retain permanently men of higher qualifications in the service of this Department It may be stated that hitherto no systematic attempt has been made to fix a regular scale of pay and let each master know his exact position among his compeers

(Extract)

M Shamma Rao

Offg Inspector General

TIP

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Amount per year	Proposed scale of pay	Amount per year	Increase per year
9360	(50-4-70), (50), (40), 3(30), 9(20-1-25), 12(15-1-20), 12(12-1-15), 14(10)	11785 3/5	2425 3/5
25548 + Rs 276 allowance	5(30), 10(25), 20(20), 40(15), 46(12), 68(10) + Rs 23 allowance	31584 + Rs 276 allowance	6036
23652 + 480 allowance	2(50), (40), (35), 8(30), 12(25), 15(20), 30(15), 44(12), 5(10), + Rs 40 allowance	29916 + Rs 480 allowance	6264
27864 + Rs 216 Local allowance	2(40), 5(30), 8(25), 31(20), 45(15), 50(12), 66(10) + Rs 18 L A	35820 + Rs 216 Local allowance	7956
11700 + Rs 156 L A	4(40), 6(30), 10(20-1-25), 15(15-1-20), 20(12 1-15), 20(10)	15956 + Rs 156 L A	4256
272052 + Rs 1584 L A	50(25), 50(20), 500(15), 400(12), 1000(10)	323400 + 120 P A 323520 + Rs 1584 L A	51468
22356 + Rs 3000 Music allowance + 36 L A	10(25), 20(20), 30(15), 50(12), 69(10), + Rs 250 Music allowance + Rs 3 L A	28680 + Rs 3000 Music allowance + Rs 36 L A	6324
		x Total Rs	84729 3/5

38397

this office No 7367/385
connection with
the current years budget

Inspector General of Education

[illegible]

Statement (A) showing the Revised ... of the

No	Class of Institution	Number of Teachers	Present Scale of pay
1	Anglo Hindustani Schools	50	2(40), 1(30), 4(25), 1(22), 5(20), 6(15), 4
2	Taluk Kannada Boys' Schools	193	2(30), 5(25), 6(20), 11(15), 21(12) and 148
3	Taluk Kannada Girls' Schools	253	1(130), 1(85), 1(68), 3(50), 1(45), 1(40), 3(25), 25(20), 1(16), 25(15), 26(12), 3(11) an
4	Taluk Hindustani Boys' Schools	203	5(25), 8(20), 9(15), 2(14), 11(12) and 168(
5	Village Elementary Boys' Schools	2200	2(25), 6(20), 24(15), 232(12) and 1936(
6	Village Elementary Girls' Schools	178	2(20), 1(15), 23(12) and 152(10)
7	Anglo Vernacular Schools (Local Fund)	75	2(30), 2(25), 8(20), 10(15), 11(12) and

&c.-o

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les of pay in the various institutions

	Proposed Scale of pay	Excess per year
		Rs
nd 27(10)	2(40), 5(30), 6(25), 6(20), 9(15), 10(12) and 13(10)	1620
	5(30), 10(25), 20(20), 40(15), 50(12) and 68(10)	5736
), 2(30), 8(10)	1(130), 1(85), 1(68), 3(50), 1(45), 1(40), 2(35), 10(30), 15(25), 24(20), 36(15), 61(12) and 97(10), the salaries from Rs 130 to Rs 35 being regarded as special	5352
	5(30), 10(25), 21(20), 41(15), 51(12) and 75(10)	6444
	44(20), 220(15), 528(12) and 1408(10), plus Rs 10 personal allowance to the two teachers drawing Rs 25 already	23,184
	5(20), 18(15), 53(12) and 102(10)	2100
10)	1(40), 2(30), 6(25), 11(20), 14(15), 20(12) and 21(10)	1896
	Total	46352

Note - This amount includes the increase recommended in this office No 10184/558 dated 8 3 1913 in connection with the opening of new schools and the employment of additional teachers, Rs 4800

[illegible]

Offg Inspector General of

Abs

Serial No	Class of institutions	Number of teachers	Present scale of pay
1	Anglo Hindustani Schools S. F (State Funds)	53	2(40),(30), 4(25),(22), 6(20), 6(15), 4(12),
2	Taluk Kannada Boys' Schools S. F (State Funds)	189	(30), 4(25), 7(20), 11(15), 17(12), 149(10 + Rs 9 allowance + Rs 14 L A
3	Taluk Kannada Girls' Schools excluding Bundelle Schools at District Head Quarters for which separate proposals have been sent to Government in this office letter No 9037 459 dated 21 / 14 as per appended proposition statement S. F	163	2(50),(35),(30), 9(20), 19(15), 15((11), 115(10), + Rs 24 allowance + Rs 16.
4	Taluk Hindustani Boys' Schools S F	207	5(25), 10(20), 9(15), 2(14), 12(12), 169(+ Rs 18 L A
5	Anglo Vernacular Schools (Local Funds) F S F	75	2(30), 2(25), 8(20), 11(15), 10(12), 42(+ Rs 13 L A
6	Village Elementary Boys' Schools (Kannada and Hindustani) V. S. F	2200	2(25), 6(20), 23(15), 233(12), 1936(10, + Rs 132 L. A
7	Village Elementary Girls' Schools (Kannada and Hindustani) V. S. F	179	2(20), (15), 24(12), 152(10) + Rs 250 L allowance + Rs 3 L A

Note × This amount excludes the new hands recommended dated 15 12 1913 for new schools and additional, the lump sum grant of one lakh of rupees proved.

The figures in the Column present scale of pay

(1) Taluk Hindustani Boys Schools School masters on Rs 12—

(2) Village Elementary Schools for Boys and Girls } School masters on Rs 12—
} School masters on Rs 10—

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24-2-1914 Asst Assistant Co

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Amount per year	Proposed scale of pay	Amount per year	Increase per year
9360	(50-4-70), (50), (40), 3(30), 9(20-1-25), 12(15-1-20), 12(12-1-15), 14(10)	11785 3/5	2425 3/5
25548 + Rs 276 allowance	5(30), 10(25), 20(20), 40(15), 46(12), 68(10), + Rs 23 allowance	31584 + Rs 276 allowance	6036
23652 + 480 allowance	2(50), (40), (35), 8(30), 12(25), 15(20), 30(15), 44(12), 50(10), + Rs 40 allowance	29916 + Rs 480 allowance	6264
27864 + Rs 216 Local allowance	2(40), 5(30), 8(25), 31(20), 45(15), 50(12), 66(10), + Rs 18 L A	35820 + Rs 216 Local allowance	7956
11700 + Rs 156 L A	4(40), 6(30), 10(20-1-25), [illegible](15-1-20) 20(12-1-15) 20(10)	15956 + Rs 156 L A	4256
272052 + Rs 1584 L A	50(25), 50(20), 500(15), 500(12), 1000(10)	323400 + 120 PA 323520 + Rs 1584 L A	51468
22356 + Rs 3000 Music allowance + 36 L A	10(25), 20(20), 30(15), 50(12), 69(10) + Rs 250 Music allowance + Rs 3 L A	28680 + Rs 3000 Music allowance + Rs 36 L A	6324
		× Total Rs	84729 3/5

l in this office No. 7367/385
is in connection with
the current year's budget

own in excess ✓
less ✓
more ✓
4

C Shanna Rao
Inspector General of Education

Revise 10 B- Ab

Class of institutions	Number teachers	Present scale of pay
Anglo Hindustani Schools S H (State Funds)	53	2(40), (30), 4(25), (22), 6(20), 6(15), 4(and 29(10)
Taluk Kannada Boys Schools S. K.	189	(30), 4(25), 7(20), 11(15), 17(12), 148(+ Rs 9 allowance + Rs 14 L A
Taluk Kannada Girls' Schools excluding Taluk Schools at District Head Quarters for which separate proposals have been sent to Government in this office letter N- 9037/459 dated 21/1/1914 as per appended proportion statement- S. K.	163	2(50), (35), (30), 9(20), 19(15), 15 (11), 115(10), + Rs 24 allowance + Rs 16 L A
Taluk Hindustani Boys' Schools S H.	207	5(25), 10(20), 9(15), 2(14), 12(12), 169(10) + Rs 18 L A
Anglo Vernacular Schools (Local Funds) V. S. H	75	2(30), 2(25), 8(20), 11(15), 10(12), 42(1 + Rs 13 L A
Village Elementary Boys' Schools (Kannada and Hindustani) V. S. K	2200	2(25), 6(20), 23(15), 233(12), 1936(+ Rs 132 L A
Village Elementary Girls' Schools (Kannada and Hindustani) V. S. H.	179	2(20), (15), 24(12), 152(10) + Rs 25 Music allowance + Rs 3 L A
	3066	

Note × This amount excludes the new hands recommend
dated 15-12-1913 for new schools and additional teach
the lump sum grant of one lakh of rupees provision

The figures in the Column present Scale of pay
Hindustani Boys School School masters on Rs 12-0-0
Village Elementary Schools for Boys and Girls } School masters on Rs [illegible]
School [illegible] on Rs 10-[illegible]

6

G R S 28]

Edu File No 82 1912
Serial No

Diary No of letter replied to 6827 13

Proceedings of the Government of His Highness the Maharaja of Mysore

GENERAL AND REVENUE SECRETARIAT
(Edu)

READ—

the 191

Para 6 of G O No 7086-7 dated Edu 251 12 2 5 3 1913 reserving for separate consideration the proposals of the Inspector Gl of Education in the matter of improving the pay and prospects of the masters in the Anglo vernacular Schools maintained from the village School Fund & Anglo Hindustani Schools and the vernacular Boys' and Girls'

Date of issue

Signed by

ORDER THEREON—No

over

SUBJECT

GPB—50 000—1 12-1

girls Schools, excepting Taluk
Hindustani girls Schools

2) Correspondence ending
with memo dated 24/1914 from
the I Gl of Edn submitting revised
proposals affecting 3066 teachers
and involving an additional cost
of Rs 84729 3/5 per annum as
against an increase of Rs 46332
originally proposed, and stating
that the increased cost is due to
further revision in the light of
the Scales of pay sanctioned for
the Anglo vernacular School masters
in G O No 6590-2 dated 30/12/1913
Edn 82-12-4

Order thereon

No

In G O No 6590-2
Edn 82-12-4
dated 30/12/1913 sanction was
accorded to the revision of the
Scales of pay of Educational
officers under the classes of
direction Inspection Colleges

G R S 27]

GENERAL AND REVENUE SECRETAI IAT

(Continuation sheet draft form)

High Schools and Anglo vernacular Schools maintained from State Funds the present proposals are in respect of the School masters of Anglo Hindustani Schools, Anglo vernacular Schools maintained from village School funds and vernacular Boys' and Girls' Schools except Taluk Hindustani Girls Schools which are ~~not~~ first job in a ~~settled~~ temporary ~~Condition~~ State

2) The existing and the proposed scales of pay of the 3066 teachers affected by these proposals are shown below

9

Classes of Schools	Present Scale: No. of teachers	Present Scale: rate	Present Scale: cost per mensem	Proposed Scale: No. of teachers	Proposed Scale: rate	Proposed Scale: cost per mensem	Increase
		Rs	Rs		Rs	Rs	
I Anglo Hindustani Schools (maintained from State funds)	2	40	80	1	50 470	$63\frac{1}{3}$	
	1	30	30	1	50	50	
	4	25	100	1	40	40	
	1	22	22	3	30	90	
	6	20	120	9	20 125	210	
	6	15	90	12	15 120	220	
	4	12	48	12	12 115	$172\frac{4}{5}$	
	29	10	290	14	10	140	
	53		Rs 780 p.m. or Rs 9360 per annum	53		$986\frac{2}{15}$ p.m. or Rs $11833\frac{3}{5}$ per annum	Rs $2473\frac{3}{5}$ per annum
II Taluk Kannada Boys' Schools (State funds)	1	30	30	5	30	150	
	4	25	100	10	25	250	
	7	20	140	20	20	400	
	11	15	165	40	15	600	
	17	12	204	46	12	552	
	149	10 plus x	1490	68	10 plus Rs 23 allowance	680	
	189		Rs 2129 x + 23 p.m. or Rs 25548 + 276 per annum	189		Rs 2632 + 23 p.m. or Rs 31584 + 276 per annum	Rs 6036 per annum

x Rs 9 allowance
Rs 14 Local allowance

x [illegible] incorrect (this will be again checked before issue)

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G R S 21

GENERAL AND REVENUE
SECRETARIAT
(Continuation sheet draft form)

Classes of Schools	Present Scale no. of teachers	rate	cost p.m.	Proposed Scale no. of teachers	rate	cost p.m.	Increase
Taluk Kannada Girls' Schools excluding Middle Schools at Dt Hd Quarters (State Funds)	2	50	100	2	50	100	
	1	35	35	1	40	40	
	1	30	30	1	35	35	
	9	20	180	8	30	240	
	19	15	285	12	25	300	
	15	12	180	15	20	300	
	1	11	11	30	15	450	
	115	10	1150	44	12	528	
	plus Rs 24 allowance + 16 L allowance			50	10	500	
	163	Rs 1971 + 403 p.m. or Rs 23652 + 480 per annum		163	+	2493 + 40 p.m. or Rs 29916 + 480 per annum	Rs 6264 per annum
Taluk Hindustani Boys' Schools (State Funds)	5	25	125	2	40	80	
				5	30	150	
	10	20	200	8	25	200	
	9	15	135	31	20	620	
	2	14	28	45	15	675	
				50	12	600	
	12	12	144	66	10	660	
	169	10	1690	plus Rs 18 L allowance			
	plus Rs 18 L A			207		2985 + 18 p.m. or Rs 35820 plus 216 per annum	
	207		Rs 2322 + Rs 185 p.m. or Rs 27864 plus 216 per annum				Rs 7956 per annum

GPB—12 000—15-2-13

classes of Schools	Present Scale			Proposed Scale			increase
	No. of Teachers	rate	cost p m	No. of Teachers	rate	cost p m	
V Anglo vernacular Schools (village School funds)	2	30	60	4	40	160	
				6	30	180	
	2	25	50	10	20 | 25	233 1/3	
	8	20	160	15	15-1-20	275	
	11	15	165	20	12-1-15	288	
	10	12	120	20	10	200	
	42	10	420		+Rs 13 & A		Rs 4336 per annum
	+Rs 13 & A			75		1336 1/3 p m + 13 & A	
	75		9757 p m + Rs 13 or Rs 117000 + 156-3 per annum			or Rs 16036 + Rs 156 per annum	
VI village Elementary Boys Schools (Canarese and Hindustani) (village School funds)	2	25	50	50	25	1250	
	6	20	120	50	20	1000	
	23	15	345	500	15	7500	
	233	12	2796	600	12	7200	
	1936	10	19360	1000	10	10000	
	+Rs 132 & A			2200		26950 p m	Rs 5468 per annum
	2200		22671 p m + 132 or Rs 2720052 + 1584 per annum			or 32 34 00 per annum + 120 Rs P allowance + 1584 & allowance	
VII village Elementary Girls' Schools (Canarese and Hindustani) (village School funds)	2	20	40	10	25	250	
				20	20	400	
	1	15	15	30	15	450	
	24	12	288	50	12	600	
	152	10	1520	69	10	690	
	179		1863 + 250 music allowance p m + 3 & A or Rs 22356 + Rs 3000 music allowance + Rs 36 & A per annum	179		2390 + Rs 250 music allowance p m + Rs 3 & A or Rs 28680 + Rs 3000 all A + Rs 36 & A per annum	Rs 6324 per annum

Total extra cost Rs 87857 3/5 per annum

G R S 27]

GENERAL AND REVENUE SECRETARIAT

(Continuation sheet draft form)

12

3) The large additional expenditure of Rs 84,857 3/5 per annum is due to the creation of new grades carrying increased rates of pay and to the redistribution of the teacher ~~in the several teachers~~ in the several grades The chief increases are under village Elementary Boys' and Girls Schools which employ no less than 2379 teachers

4) Govt agree with the Dy Dir of Education in the view that the improvement of the existing scale of pay is necessary to secure a more efficient class of teachers and are accordingly pleased to sanction the proposals of the Dy Dir of Edn in their entirety with effect from the 1st ~~February~~ October 1914

Subject to

5) Govt further direct

GPS—12 000—1-2-13

13

direct that it should be recognized as a standing rule that unpassed teachers should not ordinarily get more than Rs ten p m nor untrained men more than Rs 15/- per mensem

Fair Copy

CSR
20/7/44

Am
14/7

Secretary to Govt
Econ Deptt

Print
Am

To

The D. G. of Edu in Mysore

The Comptroller

The Secy, Mysore Economic conference

Proceedings of the Government of His Highness the Maharaja of Mysore

Read

Para 6 of G O No 7086-7/Edn 251-12-2 dated 5th March 1913 reserving for separate consideration the proposals of the Inspector General of Education in the matter of improving the pay and prospects of the masters in the ten Anglo-Vernacular Schools maintained from the Village School Funds, six Angl Hindustani Schools and the vernacular Boys' and Girls' schools, excepting Tal Hindustani Girls' Schools

2 Correspondence ending with memo dated 24th January 1914 from the Inspector General of Education submitting revised proposals affecting 3066 teachers and involving an additional cost of Rs 84,729 3/5 per annum as against an increase of Rs 46,332 originally proposed and stating that the increased cost is due to further revision in the light of the scales of pay sanctioned for the Anglo-Vernacular School Masters in G O No 6590-2/Edn 82-12-4 dated 30th December 1913.

-o-o-o-o-o-o-o-

Order thereon No 1307-9 dated 13 11 8212-6

In G O No 6590-2/Edn 82-12-4 dated 30th December 1913, sanction was accorded to the revision of the scales

45

pay of educational officers under the classes of Direction, Inspection, Colleges, High Schools and Anglo-Vernacula Schools maintained from State Funds Th present proposals are in respect of the School masters of Anglo-Hindustani Schools, Anglo-Vernacular Schools maintained from Village School Funds and Vernacular Boys' and Girls' Schools,except Taluk Hindustani Girls'Schools which are few and yet in a transitory state

2 The existing and the proposed scales of pay of the 3066 teachers affected by these proposals are shown below -

PJO

Classes of Schools	Present Scale			Proposed Scale			Increase
	No of teachers	Rate	Cost per mensem	No of teachers	Rate	Cost per mensem	
		Rs	Rs		Rs	Rs	
I Anglo-Hindustani Schools (maintained from State Funds)	2	40	80	1	50-4-70	63 1/3	
	1	30	30	1	50	50	
	4	25	100	1	40	40	
	1	22	22	3	30	90	
	6	20	120	9	20-1-25	210	
	6	15	90	12	15-1-20	220	
	4	12	48	12	12-1-15	172 4/5	
	29	10	290	14	10	140	
	53		Rs 780 p m or Rs 9,360 per annum	53		986 2/15 p m or Rs 11,833 3/5 per annum	Rs 2,473 3/5 per annum
II Taluk Kannada Boys' Schools (State funds)	1	30	30	5	30	150	
	4	25	100	10	25	250	
	7	20	140	20	20	400	
	11	15	165	40	15	600	
	17	12	204	46	12	552	
	149	10 plus*	1490	68	10 plus Rs 23 allowance	680	/
	189		Rs 2129 + 23 (Rs) or Rs 25,548 + 276 per annum	189		Rs 2632 + 23 per mensem or Rs 31584 + 276 per annum	Rs 6,036 per annum

* Rs 9 allowance
" 14 local allowance

Classes of Schools	Present scale			Proposed scale			Increase
	No of teachers	Rate	Cost per mensem	No of teachers	Rate	Cost per mensem	
		Rs	Rs		Rs	Rs	
III Taluk Kannada Girls' Schools excluding Middle schools at Dt Hd Qrs (State Funds)	2	50	100	2	50	100	
	1	35	35	1	40	40	
	1	30	30	1	35	35	
	9	20	180	8	30	240	
	19	15	285	12	25	300	
	15	12	180	15	20	300	
	1	11	11	30	15	450	
	115	10	1150	44	12	528	
		plus Rs 24 allowance		50	10	500	
		" R 16 local "			plus Rs 40 allowance		✓
	163	Rs 1971 + 40 p m or Rs 23652 + 480 per annum		163		2493 + 40 p m or Rs 29916 + 480 per annum	Rs 6264 per annum
IV Taluk Hindustani Boys' Schools (State funds)	5	25	125	2	40	80	
				5	30	150	
	10	20	200	8	25	200	
	9	15	135	31	20	620	
	2	14	28	45	15	675	
				50	12	600	
	12	12	144	66	10	660	
					plus Rs 18 L Allowance		
	169	10	1690				✓
		plus Rs 18 L Allowance					
	207		Rs 2322 + 18 per mensem or Rs 27,864 + 216 per annum	207		Rs 2985 + 18 per mensem or Rs 35820 + 216 per annum	Rs 7956 per annum

Classes of schools	Present scale: No of teachers	Present scale: Rate	Present scale: Cost per mensem	Proposed scale: No of teachers	Proposed scale: Rate	Proposed scale: Cost per mensem	Increase
V Anglo-Vernacular Schools (Village School funds)	2	30	60	4	40	160	
				6	30	180	
	2	25	50	10	20-1-25	233 1/3	
	8	20	160	15	15-1-20	275	
	11	15	165	20	12-1-15	288	
	10	12	120	20	10	200	
	42	10	420		plus Rs 13 L allowance		
		plus Rs 13 L allowance					
	75		975 + 13 per mensem of Rs 11700 +156 per annum	75		1336 1/3 + 13 L A per mensem or Rs 16036 +156 per annum	Rs 4336 per annum
17 ~~IV~~ Village Elementary Boys'Schools (Kannada and Hindustani) (Village School funds)	2	25	50	50	25	1250	
	6	20	120	50	20	1000	
	23	15	345	500	15	7500	
	233	12	2796	600	12	7200	
	1936	10	19360	1000	10	10000 ?	
	Rs 132 L allowance					+132 L allowance	+10 L allowance
	2200		22671 +132 p m or Rs 272 052 +1584 per annum	2200		26950 p m +10+132 or 323,400 +120 p a) +1584 l a) per annum	Rs 51,468 per annum

18

Classes of Schools	Present scale			Proposed scale			Increase
	No of teachers	Rate	Cost per mensem	No of teachers	Rate	Cost per mensem	
Village Elementary Girls' Schools (Kannada and Hindustani) (Village School funds)	2	20	40	10	25	250	
	1	15	15	20	20	400	
	24	12	288	30	15	450	
	152	10	1520	50	12	600	
				69	10	690	
	179		1863 + 250 music allowance + 3 L allowance per mensem Or Rs 22,350 + Rs 3000 music allowance + 36 L allowance per annum	179		2390 + Rs 250 Music allowance + 3 L allowance per mensem or Rs 28680 + Rs 3000 Music allowance + Rs 36 L allowance per annum	Rs 6,324 per annum

Total extra cost Rs 84,857 3/5 per annum

20

3 The large additional expenditure of Rs 84 857 $\frac{3}{5}$, per annum, is due to the creation of new grades carrying increased rates of pay and to the redistribution of the teachers in the several grades The Chief increases are unde Village Elementary Boys and Girls' Schools which employ no less than 2,379 teachers

4 Government agree with the I G of Education in the view that the improvement of the existing scales of pay is necessary to secure a more efficient class of teachers and are accordingly pleased to sanction the proposals of the I G of Education in their entirety with effect from the 1st October 1914

5 Government further direct that it should be recognized as a standing rule, that unpassed teachers should not ordinarily get mor than Rs ten per mensem, nor untrained men more than Rs fifteen per mensem

PRINT

7/11/14 RG

CSB 7/11/14

Secretary to Government

Education & Agriculture

Am 7/11

To

The I G of Education in Mysore

The Comptroller Chro' Br II

The Secretary Mysore Economic Conference

ad 12/11/14

READ—

Para 6 of Government Order No 7086-7—Edn 251 12 2 dated 5th March 1913 reserving for separate consideration the proposals of the Inspector General of Education in the matter of improving the pay and the prospects of the masters in the ten Anglo Vernacular Schools maintained from the Village School Funds six Anglo Hindustani Schools and the Vernacular Boys and Girls Schools excepting Taluk Hindustani Girls Schools

2 Correspondence ending with memo dated 24th January 1914 from the Inspector General of Education submitting revised proposals affecting 3 066 teachers and involving an additional cost of Rs 84 729[3] per annum as against an increase of Rs 46 332 originally proposed and stating that the increased cost is due to further revision in the light of the scales of pay sanctioned for the Anglo Vernacular School Masters in Government Order No 6590 2—Edn 82 12 4 dated 30th December 1913

NO 1307 9—EDN 82-12 6 DATED BANGALORE 13TH NOVEMBER 1914

ORDER THEREON —In Government Order No 6590 2—Edn 82 12 4, dated 30th December 1913 sanction was accorded to the revision of the scales of pay of educational officers under the classes of Direction Inspection Colleges, High Schools and Anglo Vernacular Schools maintained from State Funds The present proposals are in respect of the School Masters of Anglo Hindustani Schools Anglo Vernacular Schools maintained from Village School Funds and Vernacular Boys and Girls Schools except Taluk Hindustani Girls Schools which are few and yet in a transitory state

2 The existing and the proposed scales of pay of the 3 066 teachers affected by these proposals are shewn below —

Cl f h l	P t l			P p d l			Inc
	N mb f t h	R t	C t p m	N mb f t h	R t	C t per m m	
1	2	3	4	5	6	7	8
I l gl H l l S h l (St t F d)		R	R		R	R	
	2	40	80	1	0—4—70	63½	
	1	30	30	1	0	50	
	4	2	100	1	40	40	
	1	22	22	3	30	90	
	6	20	120	9	20—1—25	210	
	6	1	30	12	15—1—20	220	
	4	12	48	12	12—1—15	172½	
	29	10	290	14	10	140	
	53		R 780 p sem R 9 360 p m	53		R 986 r² p m R 11 833 ½ p m	R 2 473½ per m
H I l l k K d J / S l l (St t F d)		R	R		1	R	
	1	30	30	5	30	150	
	4	2	100	10	2	250	
	7	20	110	20	20	400	
	11	1	16	40	1	600	
	17	1	204	46	12	5 2	
	149	10	1 490 P l Rs 9 ll w 14 L l ll w	68	10	680 Pl ll R 23	
	189		R 2 129+23 p 2 48+276 p m	189		R 2 632+23 p m m R 31 84+2 6 p u	Rs. 6 036 p um

Proceedings of the Government of His Highness the Maharaja of Mysore,

Classes of schools	Present scale			Proposed scale			Increase
	Number of teachers	Rate	Cost per mensem	Number of teachers	Rate	Cost per mensem	
III Taluk Kannada Girls Schools excluding Middle Schools at District Headquarters (State Funds)	2	Rs 50	Rs 100	2	Rs 50	Rs 100	
	1	35	35	1	40	40	
	1	30	30	1	35	35	
	9	20	180	8	30	240	
	19	15	28	12	25	300	
	15	12	180	15	20	300	
	1	11	11	30	15	450	
	115	10	1 1 0 Plus Rs 24 allowance Rs 16 Local allowance	44	12	528	
				0	10	500 Plus Rs 40 allowance	
	163		Rs 1 971+40 per mensem or Rs 23 6 2+480 per annum	163		Rs 2 493+40 per mensem or Rs 29 916+480 per annum	1 s 6 264 per annum
IV Taluk Hindustani Boys Schools (State Funds)	5	Rs 25	Rs 125	2	Rs 40	Rs 80	
				5	30	150	
	10	20	200	8	25	200	
	9	15	135	31	20	620	
	2	14	28	45	15	67	
				50	12	600	
	12	12	144	66	10	660	
	169	10	1 690 Plus Rs 18 Local allowance			Plus Rs 18 Local allowance	
	207		Rs 2 22+18 per mensem or Rs 27 864+216 per annum	207		Rs 2 98 +18 per mensem or Rs 35 820+216 per annum	Rs 7 9 6 per annum
V Anglo Vernacular Schools (Village School Funds)	2	30	60	4	40	160	
	2	25	0	6	30	180	
	8	20	160	10	20 1 2	233½	
	11	15	165	15	15 1 20	270	
	10	12	120	20	12 1 15	288	
	42	10	420 Plus Rs 13 Local allowance	20	10	200 Plus Rs 13 Local allowance	
	75		Rs 970+13 per mensem or Rs 11 640+156 per annum	75		Rs 1 3 6½+13 per mensem or Rs 16 056+156 per annum	Rs 4 336 per annum
VI Village Elementary Boys Schools (Kannada & Hindustani) Village School Funds)	2	25	50	50	25	1 2 0	
	6	20	120	50	20	1 000	
	23	15	345	500	15	7 500	
	233	12	2 796	600	12	7 200	
	1 936	10	19 360 Rs 132 Local allowance	1 000	10	10 000 + 132 Local allowance + 10 Personal allowance	
	2200		Rs 22 671+132 per mensem or Rs 272 0 2+1 584 per annum	2 200		Rs 26 900+10+132 per mensem or Rs 3 23 400+120+1 584 per annum	Rs 51 468 per annum

Education and Agriculture (Education) dated 13th November 1914

Cl f sch ol	Prese t sc le			P p d l			Inc
	N mbe f tc h	Rat	Cost p m m	N mb f t hers	R te	C t p m m	
		R	R		R	Rs	
VII V ll g Fl m t ry G l S h l (J d d H d t) (V ll g Sc l l F d)	2	20	40	10	2	2 0	
	1	15	1	20	20	400	
	24	12	288	30	15	4 0	
	1 2	10	1 520	50	12	600	
				69	10	690	
	179		R 1 8 3+2 0 ll w +3 1 l ll w p m R 22 3 6 + R 3 0 0 + Rs 36 p m	179		R 2 390 +R 2 0 m ll +9 1 l ll w p m m R 8 680 + R 3 00 + R 36 p m	R 6 3 1p

T t l t t R 84 85 § pe nam

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C S BALASUNDARAM IYER
Secy to Govt Depts of Edn and Agri.

To—The Inspector General of Education in Mysore
The Comptroller Mysore Government through Branch II.
The Secretary Mysore Economic Conference.

Exd.—*c* R.

1914-15

GOVERNMENT OF HIS HIGHNESS
THE MAHARAJA OF MYSORE

EDUCATION AND AGRICULTURE
(EDUCATION)

PROCEEDINGS

Dated 13th November 1914

No 1307 9
Edn 82-12 6

Sanctions the revision of the scales of pay of the teachers in the Village Elementary and certain Anglo Vernacular Schools in the State

6PB—96 11 14—500